

Organizational Changes

We hereby inform the following executives were appointed at the extraordinary meeting of the board of directors on 31th March and assume the posts.

With regard to the appoint, we all bord members reaffirm the determination and will make an effort earnestly.

We truly would appreciate your acception and further guidance and support.

Best regards

April 2026

Chairman Hiroshi Ogawa
President Yusuke Ogawa
Ogawa Sangyo Co., LTD.

Chairman

Hiroshi Ogawa

President

Yusuke Ogawa

Managing Director

Hirokatsu Nakajima General Manager of Paint Headquarters

Managing Director

Hiroshi Nakano General Manager of Chemical Products Headquarters

Director

Nobuyuki Saito General Manager of Functional Resin Headquarters
and General Manager of Ogawa (Shanghai) Packaging Co., Ltd.
and Managing Director OGAWASANGYO (THAILAND) CO., LTD.

Senior Executive Officer

Hiroshi Chaki General Manager of Administration Headquarters

Executive Officer

Shingo Arai Executive Manager of Chemical Products Headquarters
and In Charge of Overseas Business (Shanghai)

Executive Officer

Takeshi Ikoshi Executive Manager of Functional Resin Headquarters

Executive Officer

Takahiro Murakami Executive Manager of Paint Headquarters