

Organizational Changes

For making the organization capability enhanced,
we newly established the Functional Resin Department as follow.
Under the new organization, we all the stuff will strive to further progress and expand the business.
We truly would appreciate your acception and further guidance and support.

Best regards

April 2022

Ogawa Sangyo Co., LTD.
President Hiroshi Ogawa

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| 1. Launch date | 1st April 2022 |
| 2. The gist for the change | Newly established the Functional Resin Department |
| 3. Purpose for the change | By separate from the Chemical Products Headquarters,
aiming for being necessity of the customers
with improve the expertise and
grasp the need accurately in the rapidly changing world. |
| 4. Contact | 2-1 Kandaawaji-cho, Chiyoda-ku, Tokyo |